

Date: 7<sup>th</sup> June, 2017

PS/HR/2017-18

**Mr. Saket Tripathi**

C-234, Bharat Marg,  
Singh Bhoomi, Khatipura, Jaipur

**Sub: Offer of Employment**

**Dear Saket**

Further to your interview and discussion with us, we are pleased to offer you the post of **Associate Software Engineer** in our organization. You will be paid a salary of **Rs. 3,00,000/- (Rupees Three Lacs Only)** per annum on CTC basis, subject to tax and other statutory deductions as applicable.

Your probation period will be of **Six Months** & you need to sign **NDA & One & Half Year Service Adherence Agreement** with us.

You will be required to join your duties on or before **14<sup>th</sup> June, 2017 at 9:30 AM** at following address:  
Pratham Software Pvt. Ltd.  
G1-265-266, RIICO Industrial Area,  
EPIP, Sitapura, Jaipur – 302022

You are requested to provide us the original and photocopy of following documents for verification/submission at the time of joining. All documents should be self-attested:-

- Educational/ Professional qualification certificates.
- Certificate of Date of Birth.
- Salary Certificate from previous employer.
- Experience Certificate from previous employer (s) and Relieving Certificate
- Four Passport size Photos.
- PAN number
- Driving License
- Passport
- Residence Proof

You can confirm your acceptance through email.

**Note:**

The validity of this offer is subject to reference check & background verification report and authenticity & legitimacy of the credentials & information provided by you.

On behalf of Pratham Software

Best Regards,  
**Anjali Suneja | Asst. HR Manager |**  
(T) +91 141-6690000 | (Mail) [anjali.suneja@thePsi.com](mailto:anjali.suneja@thePsi.com)

*Saket Tripathi*



**Final Selected Student In Mphasis**

Date: 14.02.17

To,

Dear Deepanshu,

Sub: **Offer Letter**

With reference to the campus interviews we had in your college, we are pleased to offer you Trainee interns in **Wywid Zone Pvt. Ltd.** on the terms and conditions listed below:

<b>Designation</b>	:	<b>Trainee - Site Engineer</b>
<b>Place of Posting</b>	:	<b>Delhi NCR/Rajasthan</b>
<b>Duration</b>	:	<b>Six Months</b>
<b>Declaration</b>	:	<b>As per company terms after six month you would be appointed as a permanent employee of company with the designation of "Site Engineer".</b>

You are required to report to the Company by 31.03.2017 failing which this offer will stand automatically withdrawn.

Please return the duplicate copy of this letter after duly signed by you, confirming your acceptance.

We are looking forward for your joining to our WYWID family for a long and successful association.

With best wishes,

For **Wywid Zone Pvt Ltd**



Date: 29<sup>th</sup> May, 2017  
 Ref. No.: A3/1417/2017

**Subject: Appointment Letter**

Dear Ankit Kaushik,

With reference to your application and subsequent interviews you had with us, we are pleased to appoint you as "Business Analyst - Trainee" in our Company on the terms and conditions detailed below:

**01. Designation**

You will be designated as "Business Analyst - Trainee"

**02. Compensation**

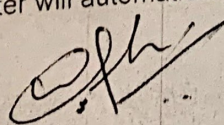
Your monthly emoluments will be Rs 20,000/- (Twenty thousand rupees only) "Cost to Company" basis. The brief details are shown below:

Heads	Monthly (Rs)	Annually(Rs)
(a) Basic salary	8,000	96,000
(b) House rent allowance	4,000	48,000
(c) IT Allowance	1,400	16,800
(d) Transport reimbursement	1,600	19,200
(e) Meal Allowance	600	7,200
(f) Medical reimbursement	500	6,000
(g) Employer's PF contribution	960	11,520
(h) Other Allowance	2,940	35,280
<b>(i) Cost to the Company</b>	<b>20,000</b>	<b>2,40,000</b>
<b>Retiral Benefits</b>		
(j) Employee contribution to PF	960	11,520
(k) Employee contribution to ESI (as applicable)	334	4,008
(l) Contribution to Gratuity	300	3,600
<b>(m) Total Gross Benefits</b>	<b>1,594</b>	<b>19,128</b>
<b>Net Take home salary(i- m)</b>	<b>17,446</b>	<b>2,09,352</b>

You are required to update your investment planning details in the internal HRMS, based on which the TDS shall be calculated & deducted on monthly basis. You must submit the proof of investments to Finance within the given timeframe.

**03. Date of Joining**

Your appointment will be effective from the date of joining, which is **May 29, 2017** failing which this appointment letter will automatically stand withdrawn.



A3logics (India) Private Limited

Regd. Office - H-1-458-460, Electronic Zone, EPIP, Sitapura, Jaipur 302 022 ( Rajasthan) INDIA  
 Branch Office -H-1-376, Electronic Zone, EPIP, Sitapura, Jaipur 302 022 • Tel.: + 91-8955185566, 0141-5166904  
 Visit us at: <http://www.a3logics.com> • E-mail : [info@a3logics.com](mailto:info@a3logics.com)  
 CIN - U72900RJ2009PTC029969



Offer Letter

17-05-2017

Mr. Mohammad Rishad  
Jaipur

Subject : LETTER OF OFFER

Dear Mohd. Rishad,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **JDA - Sales & Mktg.** You will be on probation for a period of six months from your date of joining which will be on or before **25-05-2017.**

The annual compensation calculated on Cost to Company will be **INR 3,29,000/-**

Your place of posting will be **Rajasthan.**

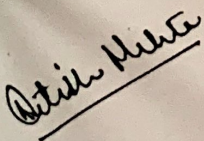
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Nitish Mehta  
Head – Human Resources, Jaipur



Offer Letter

17-05-2017

Mr. Harsh Raj  
Jaipur

Subject : LETTER OF OFFER

Dear Harsh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **JDA - Sales & Mktg.** You will be on probation for a period of six months from your date of joining which will be on or before **25-05-2017.**

The annual compensation calculated on Cost to Company will be **INR 3,29,000/-**

Your place of posting will be **Rajasthan.**

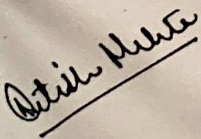
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Nitish Mehta  
Head – Human Resources, Jaipur





RefNo: JPR-ATPL-ARYA-201736

Date:-26-04-2017

## Letter of Intent

Dear Harsh Saini,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (**Graduate Engineer Training**) in our Company.

We welcome you to join our company, this is the letter of intend to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May-June 2017 for your joining.

Joining will be completely based on the project and Location will be based on projects.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

### **On Job Training (3 Months)**

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44 LPA ((TA + Mob)-3000/+Accomodation-3000/+Stipend-6000/)





Ref No: **JPR-ATPL-ARYA-201737**

Date:-26-04-2017

## **Letter of Intent**

Dear Jyoti Kumari Singh,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (**Graduate Engineer Training**) in our Company.

We welcome you to join our company, this is the letter of intend to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May-June 2017 for your joining.

Joining will be completely based on the project and Location will be based on projects.

You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

### **On Job Training (3 Months)**

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44 LPA ((TA + Mob)-3000/+Accomodation-3000/+Stipend-6000/)



Tin : 08954753321

## Sunwaves infrapower

a unit of Kothari Solar Systems Pvt Ltd.

5-88, Barkat Nagar, Tonk Phatak,  
Opp-Luv Kush Nagar Second,  
Jaipur-302015  
M. 8696863100,9460250692  
Ph. 0141-2595933

Mr. Kamlesh Kumar  
Arya Group of Colleges, Kukas, Jaipur

### LETTER OF OFFER

Dear Mr. Kamlesh Kumar,

It is my pleasure to extend the following offer of employment to you on behalf of **Sunwaves Infrapower-A Unit of Kothari Solar System**, further to the interview and discussions you have had with us. You are expected to join duty on First week of **August, 2017 or before**.

You are appointed to the position of **Trainee Engineer** and in this capacity, you will report directly to **Mr. Vikram Runthla**. As **Trainee Engineer**, your starting monthly remuneration will be **Rs 8,000/- (Rupees Eight Thousand per Month Only)**. You will be on a training period of **Four months**. After completion of your training period, your package will be **1.4 Lacs/year to 2.2 Lacs/year according to your performance in training period**.

After successful completion of the training and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 11<sup>th</sup> of every month.

You will need to submit all your original qualification documents, relieving documents copy of each, on the date of joining.

Yours sincerely,

Vikram Runthla,  
HR, Sunwaves Infrapower,  
Jaipur, Rajasthan

**Sunwaves Infra Power Unit of  
Kothari Solar System Pvt. Ltd.**

Vikasam  
Runthla  
Director/Auth. Signatory

Kamlesh  
6/5/17



Tin : 08954753321

**Sunwaves infrapower**

a unit of Kothari Solar Systems Pvt Ltd.

S-88, Barkat Nagar, Tonk Phatak,  
Opp-Luv Kush Nagar Second,  
Jaipur-302015  
M. 8696863100,9460250692  
Ph. 0141-2595933

Mr. Rajesh Kumar Sharma,  
Arya Group of Colleges, Kukas, Jaipur

**LETTER OF OFFER**

Dear Mr. Rajesh Kumar,

It is my pleasure to extend the following offer of employment to you on behalf of Sunwaves Infrapower-A Unit of Kothari Solar System, further to the interview and discussions you have had with us. You are expected to join duty on First week of August, 2017 or before.

You are appointed to the position of Trainee Engineer and in this capacity, you will report directly to Mr. Vikram Runthla. As Trainee Engineer, your starting monthly remuneration will be Rs 8,000/- (Rupees Eight Thousand per Month Only). You will be on a training period of Four months. After completion of your training period, your package will be 1.4 Lacs/year to 2.2 Lacs/year according to your performance in training period.

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You will need to submit all your original qualification documents, relieving documents copy of each, on the date of joining.

Yours sincerely,

Vikram Runthla,

HR, Sunwaves Infrapower,

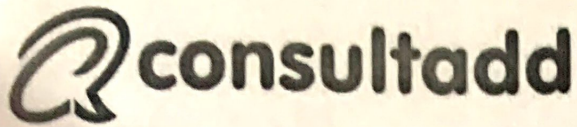
Jaipur, Rajasthan

**Sunwaves Infra Power Unit of  
Kothari Solar System Pvt. Ltd.**

*Vikram Runthla*  
Director/Auth. Signatory

*Rajesh  
Kukas*  
03/05/17





Ms. Pallavi Priya

July 6<sup>th</sup>, 2017

**OFFER OF EMPLOYMENT**

Consultadd Services Private Limited is delighted to offer you a position as **Management Trainee Engineer**. We trust that your knowledge and skills will be among our most valuable assets and we hope you will enjoy your role and make a significant contribution to the success of the company. This letter formally confirms our offer to you to join the company.

**Remunerations**

If you decide to join us, the company will pay you an **annual compensation package of INR 3,20,004 per annum** (INR Three Lakhs Twenty thousand and Four only per year) with a next due increment on October 1st, 2017. The salary details are in enclosed annexure.

**Appointment**

The location of job is **Pune, Maharashtra** and date of commencement is **Monday 10<sup>th</sup> July 2017**. A detailed appointment letter will be issued to you at the time of joining, which will govern the term and conditions of your appointment. Your appointment with the company is subject to the issuance of the company and the acceptance of you of an appointment letter.

The work timings will be 05.30PM to 02.30AM IST. You may be required to work reasonable additional hours or different shifts when necessary to perform your duties.

Please bring following documents with copies while reporting,

- All mark sheets and certificates of SSC, HSC, degrees.
- Identity Proof (Driving License, Voter ID, PAN Card, Passport)
- Address Proof (Driving License, Passport, Aadhar Card)
- Four Passport size photo

The first three months of service is considered as probation period, if you terminate in probation period, there would not be any experience letter and salary slip provided. The offer is subject to acceptance of appointment and verification of documents.

Siddharth Gawshinde  
Chief Operations Officer  
Consultadd Services Pvt Ltd



April 26<sup>th</sup>, 2017

Mr. Chandresh Rajput

**OFFER OF EMPLOYMENT**

Consultadd Services Private Limited is delighted to offer you a position as **Management Trainee Engineer**. We trust that your knowledge and skills will be among our most valuable assets and we hope you will enjoy your role and make a significant contribution to the success of the company. This letter formally confirms our offer to you to join the company.

**Remunerations**

If you decide to join us, the company will pay you an **annual compensation package of INR 3,20,004 per annum** (INR Three Lakhs Twenty thousand and Four only per year) with a next due increment on October 1st, 2017. The salary details are in enclosed annexure.

**Appointment**

The location of job is **Pune, Maharashtra** and date of commencement would be notified once your exam time table is confirmed by university. A detailed appointment letter will be issued to you at the time of joining, which will govern the term and conditions of your appointment. Your appointment with the company is subject to the issuance of the company and the acceptance of you of an appointment letter.

The work timings will be 05.30PM to 02.30AM IST. You may be required to work reasonable additional hours or different shifts when necessary to perform your duties.

Please bring following documents with copies while reporting,

- All mark sheets and certificates of SSC, HSC, degrees.
- Identity Proof (Driving License, Voter ID, PAN Card, Passport)
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- Four Passport size photo

The first three months of service is considered as probation period, if you terminate in probation period, there would not be any experience letter and salary slip provided. The offer is subject to acceptance of appointment and verification of documents.

Siddharth Gawshinde  
Chief Operations Officer  
Consultadd Services Pvt Ltd