



Development Centre
(India) Private Limited

LETTER OF INTENT

Date:

6-mar-16

Name:

Dear

Ujjwal

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR _____, payable as per the following structure:
(Rupees _____)

1. Annual Base Pay of INR 152501/-, (Rupees _____) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 268501/-, (Rupees _____) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Consent Letter

Date: 19-02-2016 YR-12/NICD-16/287

Status: Short Listed Dear Shubhangi Chaturvedi,

We are pleased to convey through this Expression of Interest letter that you are being considered for Only Training in HR provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Academiaguru.com. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

We request you to bring the following documents at the time of your Documentaion Day, as they are mandatory for our records and necessary for the completion of documentation formalities.

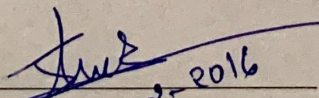
- Copy of class 10th certificate/markcard & degree/ graduations certificates/markcards.
- Copy of residence proof
- Copy of identity proof.(driving license or passport or voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER /APPOINTMENT LETTER from previous employer(s) (if applicable)
- Passport size photographs- 4 nos.

This letter valid for Documentaion Day only. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc. The company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee- employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____


27-2-2016

Letter of Offer

Ref: - Pompeii/Rect/Mum 2016 -17/.....

DATE: 25/04/2016

Dear Mr./Ms. AKASH RAJ.-----

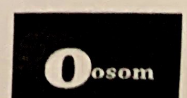
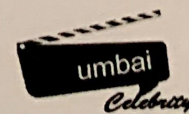
Thank you for exploring career opportunities with Pompeii™ Connect (A Training & Recruitment wing of Pompeii™ Technologies Pvt. Ltd.)

We are pleased to make you an offer that you have been primarily selected by us for the position of **"Graduate Engineer-Trainee"** subject to clearing of medical test conducted by our panel doctor at Dr. Anurag..... on 08/05/2016. You are advised to carry all document along with medical fees by Demand Draft of Rs. 4000/- (Four Thousand Only) in favour of **"Pompeii Technologies (P) Ltd"**, payable at **"Nagpur"** which is Non-Refundable & Non-Transferable. If you found medically unfit the mentioned DD will be refunded & will not entitled for further process of recruitment.

After successfully completion of medical check up & all other formalities, you will be part of the Pompeii™ E-commerce Project across PAN India. Your gross salary including all benefits will be 3,05,000 per annum, as per the terms and conditions set out in "Pompeii™ Student Declaration". The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the final selection round of Pompeii™ in Sept-16. The final round criteria & syllabus is available at "Pompeii™ Connect Website" includes but not limited some basic IT/E-Commerce related subjects.

Kindly confirm your acceptance of this offer by submitting "Pompeii™ Student Declaration" within 7 days from the date of medical on 100 Rs. notarized stamp paper with an option of self-study/Pompeify 3 months Paid Training Program for final selection round.

After successful completion of the final selection round of Pompeii™ & subject to accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities As a part of joining formalities you are required to sign a confidential agreement, which aims to protect the intellectual property rights and business information of Pompeii™ and its clients.



Pompeii Technologies Pvt. Ltd.

Corporate Office :- 810, 8th Floor, Hub Town Viva, Western Express Highway, Shankarwadi,
Jogeshwari (East), Mumbai - 400060 (M.S.) India., Phone : 022-67083314/15/16
Email : pompeiiconnect@gmail.com, Website : www.pompeiiconnect.com