



Date : December 09, 2014

Ref: L&T Infotech/HR/Campus/2015

Name : Somya Mishra

College: ACERC

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of Graduate Engineer Trainee. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this offer is not an offer or offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% and above across all semesters during graduation
- . Securing 60% and above in SSC, HSC and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2015
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs /Backlogs/ Arrears

If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned.

During the period of training, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to all outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.



L&T Infotech

Date : December 09, 2014

Ref: L&T Infotech/HR/Campus/2015

Name : Navdeep Kaur

College: ACERC

Offer Of Intent

Congratulations!

We are pleased to make you this offer of intent for the position of **Graduate Engineer Trainee**. Upon your acceptance of this Offer and subject to you meeting all the applicable requirements under this Offer, we will share a detailed appointment letter, which will outline the specific employment terms and conditions. Please note this offer is not an offer or offer of employment or a legally binding contract of employment. The contents of this Offer are strictly between you and L&T Infotech. Please treat this Offer and the contents hereof as personal and confidential.

This Offer is valid subject to you:

- . Total of not more than 4 re-attempts during your diploma and graduation
- . Passing the final semester examination of graduation in the first attempt
- . Securing an average of 60% and above across all semesters during graduation
- . Securing 60% and above in SSC, HSC and /or Diploma
- . Being found medically fit by an authorized doctor and authorizing no significant medical history
- . Submitting a Service Agreement agreeing to serve the company for a period of 2 years from the date of commencement of training, delivering good performance from the day of joining, with no waivers
- . Submitting all necessary documents at the time of joining
- . Not more than 24 years of age as on 1st July 2015
- . At the time of joining, the candidate should meet the above mentioned eligibility criteria with no standing ATKTs /Backlogs/ Arrears

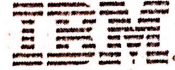
If any information supplied by you in your application or during the selection process is found to be incorrect and/or false and/or you suppress material information regarding your qualification, experience or medical history, L&T Infotech reserves the right to revoke this Offer of Intent without any notice.

This Offer is also contingent upon us working together to determine an appropriate start date for your employment. The training is for a period of one year comprising of class-room/on the job training. The date of commencement of training and venue for reporting will be intimated to you one month in advance.

You will be continuously assessed during your training. If you do not complete the class room/on the job training to our satisfaction, your appointment automatically stands cancelled. This will be considered as breakage of service agreement and you will need to pay the amount mentioned.

During the period of training, your stipend will be as per the Annexure attached.

The Company provides limited shared accommodation to all outstation candidates, as an option to them, on first come basis during the classroom training at a charge equal to the cost of facilities.



Date : December 15, 2014

Name : Sumbul Alam

Contact Number : 7877522864

Your IBM Reference No : IT450690

IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-43039999
Fax: 91-80-49142409
www.ibm.com/in

Dear Sumbul Alam,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal, pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday; 10:00AM -5:00PM), or email us at ibmcrecr@in.ibm.com.

Sincerely,

Abhilash V Nair
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name : _____
Place of Residence : _____
Residence Contact No : _____
Date : _____
Signature : _____



Visit us at: <http://ibmcampusindia.com>

Date: 22nd Mar'15
Mr./Ms. Yash Soni

Employee ID - _____

Subject: TERMS & CONDITIONS OF EMPLOYMENT

Dear Yash Soni

Following our discussion, we are pleased to extend an offer of full-time employment position with **Amdocs Development Center India Pvt. Ltd.** (hereinafter referred to as "AMDOCS" or the "Company"), beginning on 2015 (or the amended date as will be communicated by the Company), under the Terms and Conditions of employment detailed in this Letter (hereinafter referred to as the "Letter").

- 1. Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of the Company. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.
- 2. Role:** Your role will be whole time **Software Engineering Associate** however; AMDOCS has a right to vary your role, position and/or department from time to time, according to the needs of the Company.
- 3. Remuneration:** The details of your salary and other benefits, to which you are entitled, are annexed to this Letter. The Company shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.
- 4. Probation:** The first **one (1) year** of your employment is considered as probationary period. During the probation period either party may terminate the employment by giving **thirty (30) days** prior notice and without the need to provide a reason. At the end of your probation period the Company reserves the right to extend your probation period for a further period or terminate your employment by giving **thirty (30) days'** notice to you. In the aforesaid two cases, the Company shall intimate to you in writing regarding the extension or the termination. If, no such communication is received by you from the Company at the end of the probation period, your employment with the Company shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect.
- 5. Place of Work:** The location of your employment will be the offices of AMDOCS, **Pune, India**; however, the Company may require you to travel within India or overseas or may change the location of your employment, in accordance with the Company's business needs.



Corporate Concierge Services™
(All IT Solution)

HRD/CONCIERGE/14-15/Conc-745/Lucknow

18th Dec, 2014

Rahul Kumar Jha

Candidate ID: CONC-745

Address: H No G88 IInd Floor, Katwaria Saria, Hauz Khas, Delhi-110016

Pin code: -248001

Ph: 9529404663

Dear Rahul Kumar Jha

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of Marketing Executive in Job Level 6. Your role Designation will be Marketing Executive- Trainee and your personal Level will be 6.

The location of your initial reporting and training will be Lucknow, India. The date of your tentative joining would be March 30th, 2015.

Your Total gross salary as applicable has been in the Annexure to this letter. On your Joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Concierge. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company polices.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirement. Company will solely reserve the right to make any further changes to the of joining.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Concierge Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Your sincerely,

Rajat Jain

Senior HR Admin & Group Head –Human Resource Development

Encl.: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer and the annexure to the same.

Your name in capital letters

Your Signature

Date: _____, 20__

Location: _____

To,

Date: 08/11/14

SOMYA MISHRA

AECRC

JAIPUR

We welcome you to Mindtree Ltd. and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words – "Bright, Confident & Active". In addition our Mission, Vision & Core values guide all our business transactions.

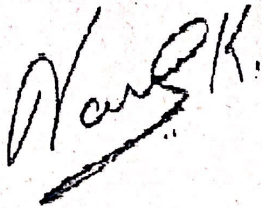
We are glad to consider your candidature for an Offer of Employment as an **Engineer** in competency C1.

Detailed offer of employment with compensation details will be sent to you on submission of required documents. This offer will be valid only on verification and validation of all required documents related to your education and previous employment.

Mindtree provides long-term career opportunities for every Mindtree Mind. We sincerely hope that you will grow with us and together we will build a memorable Institution.

Thanking You.

Yours truly,



Naveen K

Program Director - Campus Talent Acquisition

Sikka

G R O U P

WORLD OF INNOVATIONS

Offer Letter

Dear **POOJA TALK**

Further to the conversation that we had and subsequent interviews, I am pleased to offer you the position of **Civil Engineer** in our Organization.

Your responsibilities and scope of work will be discussed with you at the time of joining. Your all – inclusive gross salary will be Rs. 2,40,000/- (Two Lac Fourty Thousand only) per annum. A detailed appointment letter will be issued subsequently. You will be on probation for six months and on satisfactory performance you will be confirmed.

Your compensation details and other terms of employment are confidential to you only and must not be discussed with any one under any circumstances. Should you have any queries or questions, they should be discussed with your reporting authority.

You are requested to join your duties once you clear your current education at our New Delhi Office. Your job location can be changed from time to time as per the requirement of the company.

At the time of joining the company, you are requested to produce the following documents:

1. Copy of Identity and Address Proof
2. Copy of Educational Qualification Certificates
3. Copy of Date of Birth Certificate
4. Experience Certificates (if applicable)
5. 4 passport and 2 postcard size photographs

I welcome you to our organization and look forward to your valuable contribution to the company.

With Best Wishes

For Sikka Group
Team HR